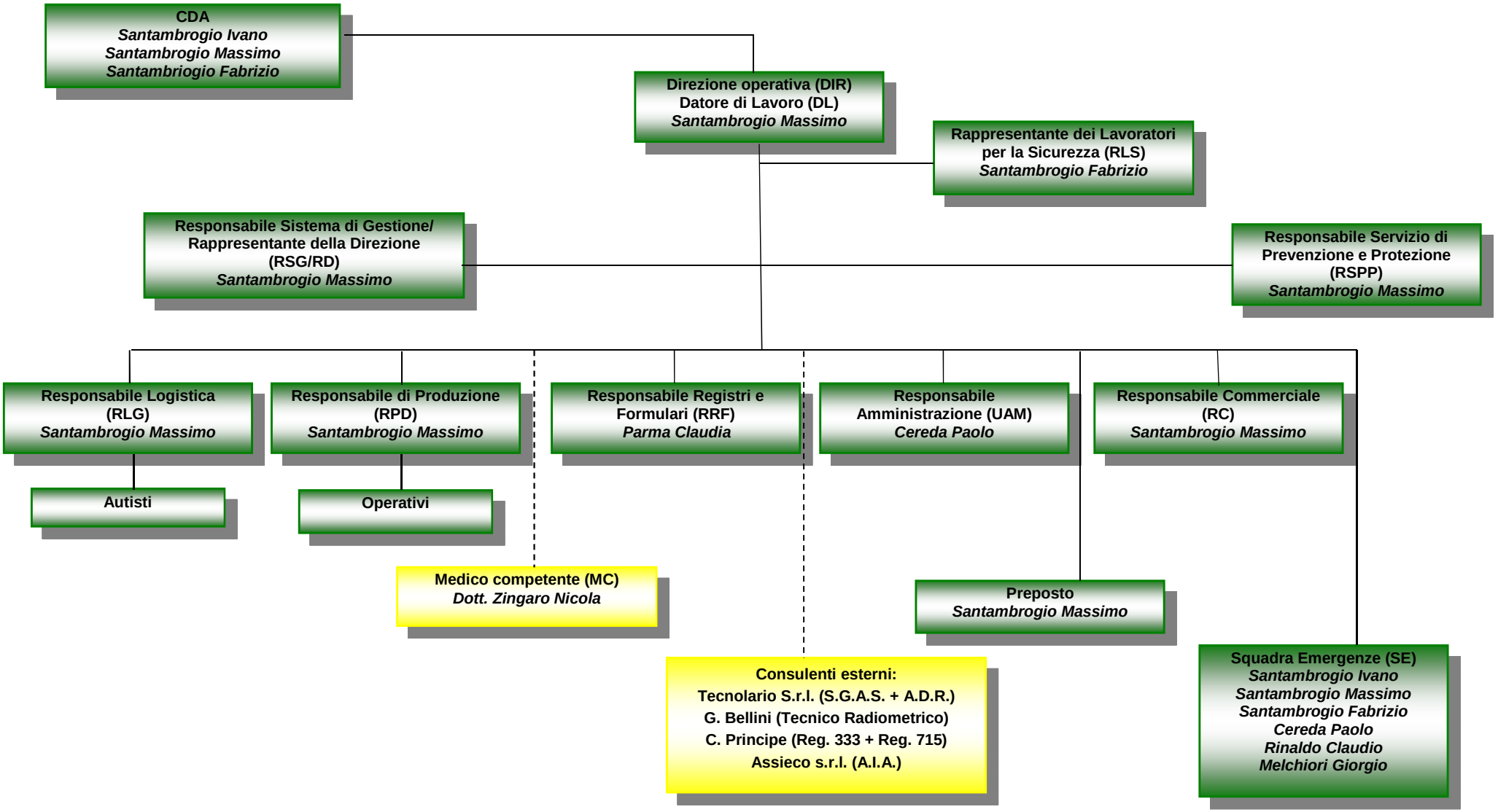ORGANIGRAMMA FUNZIONALE